

MINUTES OF THE DECEMBER 15, 2020 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:18 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

CONSENT AGENDA

Minutes from the regular November meeting were approved as presented.

November financials were approved as presented.

CURRICULUM REPORT

Wit and Wisdom Report – Stacy Allen and Jenny Blackwell provided an overview of the Wit and Wisdom program the district currently uses in grades k-6th. This program focuses on rigor, relevance, and relationship in terms of reading. The district also purchased the inSync platform, which provides digital curriculum Wit and Wisdom for all students.

CPDA Update – Aaron Randolph reported that we currently have 1145 students enrolled in CPDA. Enrollment in CPDA is currently on hold for this semester unless a student has a medical reason to move to digital. CPDA enrollment for second semester will be open from January 11 through January 29, 2021. Focus groups were held to get feedback from students, parents, and staff regarding the digital academy. New courses will be added to the spring schedule for CPDA to allow for additional opportunities for students who prefer or need the digital platform.

GT Panther Post – For information.

SUPERINTENDENT'S REPORT

Building and Grounds – Michael Byrd reported that painting, electrical work, and plumbing have been completed in the Northside Elementary addition. They are currently working on hanging ceiling tiles. Dr. Thurman shared that the district has been working with the city regarding driveway addition/changes at Eastside Elementary and improvements in the area of Bellamy and Main Street.

Free and Reduced Lunch Report – For information.

Current Enrollment – For information.

ACTION

The board voted to approve the minimum hourly rate for hourly workers paid by the district to \$11.00 per hour and to update substitute rates as presented, both to go into effect January 1, 2021.

Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the legal transfer of student D.A. from the Cabot School District to the Beebe School District.

Motion by Joe Trusty, second by Donna Nash; passed 7-0.

The board voted to approve the recommendations from the Supplemental Salary Committee and PPC to add and update the following positions:

Virtual Stipends for fall semester 2020 only:

❖ Tier 1

- K-4 teaching face to face and virtually
 - \$500/semester
- 5-12 teaching face to face and virtually
 - \$300/semester
- K-12 non-classroom teachers (therapists, EL, G/T, etc.) that have both digital and face to face students
 - \$300/semester

❖ Tier 2: Virtual teachers who are teaching over state mandated capacity.

- K-4 \$100 increment per semester - exceeding max student threshold (1-5)
- 5-12 \$100 increment per semester – exceeding max student threshold (1-10)

Motion by Marvin Jones, second by Pam Clem; passed 7-0.

The board voted to approve changes to the following licensed and classified personnel policies as presented:

- 3.40 – Licensed Personnel as Mandated Reporters
- 3.45 – Licensed Personnel Social Networking and Ethics
- 8.22 – Classified Personnel Social Networking and Ethics
- 8.34 – Classified Personnel as Mandated Reporters

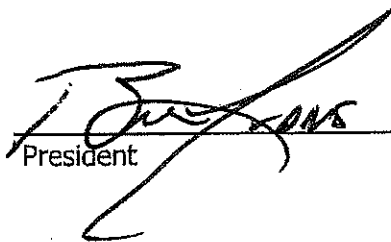
Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the extension of the deadline for district employees to use remaining COVID leave days through the end of the 2020-21 school year or June 30, 2021 per the guidelines presented. In the event that the current Families First Coronavirus Response Act and/or the Arkansas CARES Act Emergency Leave are renewed, extended, or replaced by the state or federal government(s), these Acts would take precedence over this resolution.

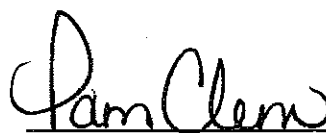
Motion by Marvin Jones, second by Sarah Owen; passed 7-0.

The board voted to approve personnel as presented.
Motion by Pam Clem, second by Joe Trusty; passed 7-0.

The meeting adjourned at 6:42 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
December 15, 2020**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Brad Tarvin	Transportation	Assistant Director of Transportation	12/31/20

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Christy Launius	Mountain Springs Elementary	Music Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Donna Isaac	Northside Elementary	Custodian	12/18/20
Phillip Isaac	Central Elementary	Custodian	12/18/20
Lyndsie Odle	Ward Central Elementary	Pre-K Family Liaison	12/18/20
Kaylee Shepard	Stagecoach Elementary	Custodian	12/04/20
Christy Wischoff	Transportation	Bus Aide	11/19/20

CLASSIFIED TERMINATION OF EMPLOYMENT

NAME	LOCATION	POSITION	DATE
Tonya Davis	Junior High South	Custodian	12/15/20

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Teresa Willhite	Ward Central Elementary	Pre-K Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Kyla Chandler	Annex	Office Assistant*
Claressa Davis	Transportation	Bus Driver (Part-Time)
Heather Evans	Middle School South	Gifted & Talented Paraprofessional

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Amanda Flowers	ACE North	Instructional Paraprofessional*
Tawny Gleaton	Eastside Elementary	Duty Paraprofessional*
Kathleen Goldsmith	Ward Central Elementary	Duty Paraprofessional*
Lindsey Gosdin	Stagecoach Elementary	Duty Paraprofessional*
Brittney Howard	Southside Elementary	Duty Paraprofessional*
Katherine Lopez	Mountain Springs Elementary	Duty Paraprofessional*
Sarah McNally	District	COVID Point of Contact*
Jennyfer Nolasco	Mountain Springs Elementary	Pre-K Paraprofessional
Phillip Robinson	Transportation	Bus Driver
Haley Sanden	Mountain Springs Elementary	Duty Paraprofessional*
Misty Stone	Magness Creek Elementary	Duty Paraprofessional*
Asia Nevels	Ward Central Elementary	Duty Paraprofessional*
Jennifer Phillips	Ward Central Elementary	Duty Paraprofessional*
Colten Tripp	Cabot High School	Instructional Paraprofessional*

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